



# Increasing the efficiency of free software projects through information management

Robert Schuster

Advisor: Christopher Oezbek, Prof. Dr. Lutz Prechelt,  
Working group Software Engineering  
Freie Universität Berlin

2005-09-06

## Abstract

Free and Open Source Software is a permanent undertaking. However this does not mean that this development model has no flaws. This paper will present a problem of the F/OSS development process that results from insufficient care for information management. It will outline the factors that lead to this problem and proposes a light-weight process enhancement to cope with it. This enhancement will introduce a role named "mediator" - a person whose task it is to make it easier for new developers to enter the project and support the knowledge transfer between developers. The role is then implemented in the project GNU Classpath and evaluated by it's developers with the help of a survey. The key aspects of mediation are summarized and abstracted in form of a short manual which is targetted to be used by any F/OSS project.

# Contents

<b>1</b>	<b>Introduction</b>	<b>4</b>
1.1	Free Software or Open Source . . . . .	5
1.2	Categories and conditions of F/OSS projects . . . . .	5
1.2.1	Categories . . . . .	5
1.2.2	Environment and conditions . . . . .	7
1.2.3	Definition of success . . . . .	9
<b>2</b>	<b>Introducing mediation</b>	<b>11</b>
2.1	Which difficulties exist? . . . . .	11
2.2	The idea of mediation . . . . .	12
2.3	Goals and tasks of the mediator . . . . .	12
2.3.1	Guidelines for the daily work . . . . .	13
2.4	Project properties supporting the success of the mediation role . . . . .	14
2.5	Related works . . . . .	15
<b>3</b>	<b>Implementing mediation</b>	<b>16</b>
3.1	GNU Classpath . . . . .	16
3.1.1	Introduction . . . . .	16
3.1.2	Why GNU Classpath has been chosen for exemplifying mediation . . . . .	17
3.1.3	Announcement of mediation and reaction . . . . .	17
3.1.4	Conclusion . . . . .	19
3.2	Planning the implementation . . . . .	19
3.2.1	Task and procedure of the GNU Classpath mediator . . . . .	19
3.2.2	Further ideas . . . . .	20
3.2.3	Dealing with problematic situations . . . . .	20
3.3	Setting up the infrastructure . . . . .	21
3.3.1	Choosing the tools . . . . .	21
3.3.2	Setting up the Wiki . . . . .	23
3.4	Experiences gained . . . . .	27
<b>4</b>	<b>The mediation manual</b>	<b>27</b>
4.1	Procedure . . . . .	28
4.2	Reactions . . . . .	28
4.3	Conclusion . . . . .	30
<b>5</b>	<b>Analysis of the practical implementation</b>	<b>30</b>
5.1	Results . . . . .	31
<b>6</b>	<b>Closing remarks</b>	<b>32</b>
6.1	Lessons learned . . . . .	32
6.2	Conclusion . . . . .	32

6.3 Perspective . . . . .	33
<b>A Invitation mail for GNU Classpath</b>	<b>33</b>
<b>B Announcement mail of the mediation Wiki</b>	<b>35</b>
<b>C Mediation Manual</b>	<b>35</b>
<b>D Announcement template for mediation manual</b>	<b>40</b>
<b>E Adressed projects</b>	<b>41</b>
<b>F Survey</b>	<b>43</b>
<b>References</b>	<b>51</b>

# 1 Introduction

The freedom to use a program for every purpose and the open access to its source code are the cornerstones of the Free and Open Source Software (F/OSS) software projects. The collaborative development model which attracts volunteer individuals[GHI01] as well as businesses[Yuw05] can look back on a history of more than 20 years. Meanwhile the F/OSS community has proven to be successful<sup>1</sup> and permanent. This paper tries to help F/OSS projects to invest in their future development when a newer generation of programmers will inherit the work of their predecessors.

- As F/OSS projects get older it is more difficult for newcomers to join them and they are less manageable for a single person. Part of this problem is that the development process is seldom documented consistently (e.g. archival of architectural decisions). This thesis will demonstrate “mediation” as one solution to get this deficiency under control.
- Bigger F/OSS projects consist of a distributed team of developers which often cross timezones and cultural borders. While this may be good for creativity and balance between interests this makes project management more difficult. The problems manifest themselves when making an appointment or when a debate gets hot because of different cultural tempers.
- Usually F/OSS developers are motivated intrinsically<sup>2</sup> which means they do programming for the fun of it. Again this is quite good for the actual result but it means that less amusing work like writing documentation is neglected. Furthermore being on his own means that a developer can completely choose his development environment and tools.
- Communication and knowledge transfer is dominated by mailing list and Internet Relay Chat (IRC) usage. These systems are not designed for information management and make it hard to use them as the project’s information archive.

The goal of this thesis is to define a light-weight process enhancement which minds the factors stated above and increases the efficiency of the project. The enhancement named “mediation” will introduce the role of a project member who explicitly cares about the project’s information, writes important issues (e.g. outcome of a discussion) down and makes them available for future reference by new and long-established developers.

“Mediation” will be installed in the project GNU Classpath<sup>3</sup> where the enhancement will be tested and qualitative advantages (as well as disadvantages) recorded.

---

<sup>1</sup>Apache HTTP Server market share: [http://www.netcraft.com/archives/web\\_server\\_survey.html](http://www.netcraft.com/archives/web_server_survey.html)

F/OSS adoption for public services: <http://www.ssrc.org/wiki/POSA>

<sup>2</sup>The survey in [RRBG02] supports the idea that sharing knowledge and learning new skills are the most important reasons to join and stay in the F/OSS community.

<sup>3</sup><http://classpath.org>

Eventually the key ideas of the process enhancement will be abstracted and compiled as a set of guidelines for other projects as well.

## 1.1 Free Software or Open Source<sup>4</sup>

For this thesis the term Free and Open Source software (F/OSS) is used. "Open source", which was coined in 1998 by the Open Source Initiative deserves the credit for being "a marketing program for free software"<sup>5</sup>.

However the motivational and ethical base, which dates back to the 1970s, was written down in 1984 in form of the free software definition<sup>6</sup>. The project which is presented as part of this thesis describes itself as a free software project and was begun among technical reasons specifically to foster software freedom.<sup>7</sup>

## 1.2 Categories and conditions of F/OSS projects

As a base work for the presentation of the process enhancement F/OSS projects are categorized and their development and sometimes social conditions described. In later sections back references to the issues explained here will be made .

### 1.2.1 Categories

This section will give you an overview of categories of F/OSS projects in a way that is important for the context of this thesis<sup>8</sup>. Using the following terms allows us to describe quickly the characteristics of a project at a later time.

#### Single Person Projects

Any F/OSS project that has one member who is responsible for the development of the software is a "single person project". Undertakings of this kind tend to be short-lived because when the initial motivation of the founder goes away no developer is left to take over the maintainership. While one may be tempted to think that this is a great loss for the F/OSS community which makes it less productive, maintaining a non-critical software for a while is a valuable experience for newcomers: The project founder learns the basics of administration like setting up a source code repository, maintaining mailing-lists and a project homepage. This knowledge can then be useful when participating in an established and bigger project.

---

<sup>4</sup>As [Mat05] presents it, F/OSS insiders do not regard this simply as a matter of wording.

<sup>5</sup>How is "open source" related to "free software"? <http://opensource.org/advocacy/faq.php>

<sup>6</sup><http://www.gnu.org/philosophy/free-sw.html>

<sup>7</sup>Sascha Brawer, Mark Wielaard (project maintainer) about GNU Classpath <http://www.brawer.ch/articles/classpathFeb2004>

<sup>8</sup>A more comprehensive categorization is presented in [Mar03].

A single person project may evolve into some of the other project forms when more developers get interested and join it. Lastly there are a few projects which become successful but stay maintained by a single person for a long time. Examples of this kind are the QEmu<sup>9</sup> multiple CPU emulator and the cdrecord tools by Jörg Schilling<sup>10</sup>.

### **Community-based project**

A large number of applications serve the need of the free and opensource community and have been created as some members of the community wanted to

“scratch an itch”<sup>11</sup>.

Sometimes a group of developers gathers around a piece of source code that was once proprietary and got released by its copyright holder.

Projects that belong to this category make up the backbone of the F/OSS community because of their sheer abundance<sup>12</sup> and the wealth of knowledge that is contained in them. A main characteristic of these projects is that there is not much commercial interest. That leads to very informal project management styles where every aspect relies purely on social interactions of its members. One can safely say that these are the most free and independent projects.

### **Foundation-based project**

Since the early<sup>13</sup> days of the F/OSS development people have organised themselves in larger foundations where an individual project is part of the strategic goal. These communities usually provide a common code guide<sup>14</sup>, documentation rules and guidelines for project management.

The oldest communities have been formed around the BSD and the GNU project. In the recent times we can see the development of the Apache, Debian, KDE and Mozilla communities. While some of them have formed legal entities like the Free Software

---

<sup>9</sup><http://www.qemu.org>

<sup>10</sup><http://cdrecord.berlios.de>

<sup>11</sup>see Eric S. Raymond’s writing “The Cathedral and the Bazaar” <http://www.catb.org/~esr/writings/cathedral-bazaar>

<sup>12</sup>In June 2005 F/OSS development portal [www.sourceforge.net](http://www.sourceforge.net) which is not related to any of the “software foundations” lists more than 100.000 software projects.

<sup>13</sup>GNU is considered being the first here although the traces of collaborative development date back to the 1970s and the origins of the UNIX operating system.

<sup>14</sup>The Mozilla Coding Style Guide <http://www.mozilla.org/hacking/mozilla-style-guide.html>

The Apache Software Foundation C Language Style Guide <http://www.apache.org/dev/styleguide.html>

Foundation<sup>15</sup>, the Apache Software Foundation<sup>16</sup> or the Mozilla Foundation<sup>17</sup> others remain an informal group but are nevertheless known in the whole F/OSS community.

An important fact about these groups is that they are mutually dependent (e.g. Apache web server running on OpenBSD, being compiled by the GCC) and often developers dedicated to one group work partly on other (e.g. porting GNU software to the BSD platform). Software projects belonging to such a group usually inherit their guidelines<sup>18</sup> and are thus more reglemented than their completely independent counterparts. As an example the GNU projects publish and maintain their “GNU Coding Standards”<sup>19</sup>. These guidelines not only manifest itself as documents but find their way into GNU applications, too: The Automake program is used to simplify the construction of software<sup>20</sup>. In the default operating mode it expects a certain set of files which is defined in the GNU coding standards<sup>21</sup> and can only be overridden by a command line switch named “-foreign”.

### Company governed projects

In the last years several proprietary closed-source applications have been opened up by their companies in the hope of having synergy effects by approaching the F/OSS community. Taking Mozilla as a prominent example we have seen that it takes some time and commitment by the copyright holder for a released project to get adopted and developed by the community. As long as the software stays under the government of their company there is a high risk that the traditional development process dominates. One of these problems is that by having face to face meetings of employees instead of organising an appointment on IRC the volunteer contributors are kept out.

#### 1.2.2 Environment and conditions

F/OSS projects are very diverse in nature and there are no clean borders to get them categorized. However by looking at the environment and the conditions in a number of F/OSS projects one will meet recurring properties. By digging deeper into this topic you will see that projects belonging to any of the bigger groups like GNU or Apache share some characteristics:

---

<sup>15</sup><http://www.fsf.org>

<sup>16</sup><http://www.apache.org/foundation>

<sup>17</sup><http://www.mozilla.org/foundation>

<sup>18</sup>This is often an acceptance criteria.

<sup>19</sup><http://www.gnu.org/prep/standards>

<sup>20</sup>Compilation, library building, installation, ...

<sup>21</sup>see Automake Manual <http://sources.redhat.com/automake/automake.html>

## Communication

The main medium for communication is still the **mailinglist**<sup>22</sup>. It is easy to setup, hardly needs administration and there is no project hosting software that does not support them. However the differences between projects begin with how a project sets up the mailinglists. Smaller projects usually have a common list for users and developers. Most bigger projects start with a developer list, a user list and another one that broadcasts the messages of the version control system (e.g. CVS).

Comparing mailinglists to company meetings one of the bigger differences is that the participants of a mailinglist are not forced to read it. It is not unusual that a developer has not read a particular discussion or question and is therefore not up-to-date with the latest advancements or decisions. This happens more often when there is high traffic on a list, of course. The good news is that mailinglists of F/OSS projects can be publicly archived and most often are.

**Internet Relay Chat (IRC)** is another important medium for communication which allows developers and users to get in touch quickly and discuss imminent problems.

What is useful for development is used for socialising, too. It is not a good idea to underrate the importance of community members chatting about topics such as news, the role of software in the human society or just about their families. The maintainer of the later to be introduced project GNU Classpath deliberately sets up the project's IRC channel to foster socialising besides benefitting from the advantages for development. On "Planet Classpath"<sup>23</sup> developers write not only about software but do film reviews as well.

Getting in contact with the developers via IRC is helpful for newcomers, too. Although technically possible IRC meetings are not usually archived. The reason for this is that the discussions are much more informal and sometimes less development-centric as on the mailinglist and the developers prefer privacy.

## Decision making

The process of getting to a result or outcome on a debatable topic is largely undefined. In [Ste00] we get to know that the coordination of discussions is done through social conventions which have to be learned by experience.

For the following discussion it is assumed that the decision making progress can be described using these steps: A request to the mailing list is sent and every member having an opinion tells what he or she thinks about it. The outcome may be clear when enough striking arguments have been told. Sometimes the maintainer has to intervene to stop "flame wars" or, on another day, a discussion simply dies because of lack of interest. One kind of critical direction in a discussion is taken when it evolves into a

---

<sup>22</sup>A discussion about the uses and advantages of mailinglists can be found in [UJNS01].

<sup>23</sup>A web page where the GNU Classpath developer web blogs are syndicated. <http://planet.classpath.org>



“bikeshed discussion”<sup>24</sup>.

The important difference to software projects made in a closed-source company environment is that a decisions’ outcome has not to be written down explicitly in the F/OSS world. Everyone who took part in the discussion may be informed about the outcome but not the others. This is especially problematic for newcomers because they neither know the outcome nor have they a clue that such a discussion has ever taken place. The mailing list archive helps finding the discussion afterwards but it may be difficult to understand the context the discussion was situated in.

## Tool usage

To effectively practice software development supportive tools are needed. Besides the obvious things like editors, a version control system is the most important application a team of distributed developers of a F/OSS project needs. Traditionally the tools used by F/OSS developers are created by the community itself. The highly successful Concurrent Versions System (CVS<sup>25</sup>) started as a set of shell scripts which were later rewritten as a real application. New functionality and features were added as the need for them arose. Even Subversion<sup>26</sup> which is today treated as CVS successor has its roots in the community because it was designed to overcome the problems people had with CVS.

Another well-known application is Emacs which has a long-history and still today is used by many developers even if there are viable alternatives like KDevelop, Anjuta or Eclipse. And last but not least there is still a living community around one of the oldest editors - namely vi[m].

As the development tools are freely chosen by their perceived usefulness, their users are unlikely to adopt newer or better-marketed tools. It is considered bad behavior forcing someone to use a specific program to do a certain task. That said developers like automatization on a low and easily controllable way. The way considered the easiest is often writing scripts in a language like Perl or Bash<sup>27</sup> script. One has to keep in mind this attitude when introducing a different work-style.

### 1.2.3 Definition of success

In order to enhance a F/OSS project it is necessary to know how it defines success. As large parts the F/OSS community works are not bound to the commercial software market’s requirements it is not trivial to define or work out what these measures of success are.

---

<sup>24</sup>Analogy from C.Northcote Parkinson’s book “Parkinson’s Law”. The term “bikeshed discussion” evolved after a long discussion on the FreeBSD mailinglist. A summary and explanation of these events is available at <http://www.bikeshed.com>.

<sup>25</sup><http://www.cvshome.org>

<sup>26</sup><http://www.subversion.org>

<sup>27</sup><http://www.gnu.org/software/bash>

In [CAH03] the authors work out draft ideas about success in traditional commercial software and F/OSS projects. Furthermore they do an interesting experiment by asking the question about F/OSS success measures on Slashdot<sup>28</sup>, a well-known news site among F/OSS developers, and analysing the answers. The cited paper does not claim to have found the ultimate answer to F/OSS project's success measures. However it gives a direction and some values which underline the assumptions.

Furthermore the Slashdot experiment demonstrated that one has to keep in mind that parts of the success definition are inherently subjective: It makes no sense to define external project success requirement as "GNU/Linux has to reach a market share of 50% on desktop systems by the end of 2005." when an individual developer values it as a success, that he can work with the hardware device he has just written a driver for.

Crowston et al present the following measures:

- Number of developers
- Level of activity
- Cycle Time
- Project Effects on Projects
- Employment Opportunities
- Individual Reputation
- Knowledge Creation

From the list of measures given by Crowston et al three have been picked which are explicitly fostered by the process enhancement approach presented here. The remaining measures are considered not generally applicable enough: E.g. a project's effects on another is mainly dependent whether it is a function library or development tool that targets another development community instead of serving the needs of a non-software developing user.

### **Developer count**

F/OSS projects are considered open-ended. Software as we understand it today evolves and with this steady evolution goes the need for developers who actively contribute to the project. Therefore a project can be seen as successful if it attracts new developers and maintains many of them.

---

<sup>28</sup>A news site often dealing with technical and F/OSS-centric topics. <http://slashdot.org>

## **Level of activity**

The level of activity is measured by source code contributions, mailinglist posts as well as the filing of bug reports. Obviously this is the most important success measure because the mentioned actions are what constitutes a F/OSS project's work.

## **Developer satisfaction**

Although this measure showed up very strongly in the analysis in [CAH03] it is in itself not definite what actually provides the satisfaction. However it is conceivable that positive feedback from users, a sense of achievement and an amicable developer community can be considered helpful in this regard.

As a lack of developer satisfaction can influence the individual project commitment in a negative way this should be avoided.

## **2 Introducing mediation**

After explaining the difficulties of F/OSS projects this section will introduce mediation, its goals and ideas.

### **2.1 Which difficulties exist?**

We have seen that discussions on the mailing list are held informal and are fundamentally different to a meeting in the commercial environment where it is crucial for the project's advancement to get to a concrete decision. In F/OSS project we have the following properties:

- There is no force to get to a conclusion at a certain point of time.
- If none of the participants has a clever idea the discussion remains without an outcome.
- If opposing opinions clash upon each other and no consens can be reached there will be no consistent result. Furthermore there is no administration that forces to reach that conclusion.

The usage of simple communication means like mailing-lists and IRC has technical obstacles: Responds to emails may have a delay from some minutes to several days. In contrast to traditional (face-to-face) discussions where the memory of the participants is generally fresh, email-based discussion bear the risk of simply forgetting former utterances. This is even more likely when a participant follows a minor branch of the discussion. However it is a good aspect that email discussions are publicly archived.

Regarding IRC we will notice that statements are presented in list form. Overlapping answers make it easy to lose the plot.

Finally a major drawback is that at the end of a discussion only the participants know about the outcome. Even if someone writes another mail summarizing the outcome this message is buried in the archive after a few weeks. This is especially bad for persons who join the project after the decision is made.

## 2.2 The idea of mediation

The goal of the process enhancement is to limit the problems mentioned above. Therefore the role of the mediator is defined, whose task is it to be attentive about critical situations and makes sure that valuable information is not lost.

The mediator's main task is to scan the project's communication channels (e.g. IRC, mailing lists) in order to find information which is suitable to be processed or which make him act upon. An explanation of possible tasks and actions will follow in the next subsection.

A central aspect of the mediator's work is the **repository** to store mediation related data which can be read by the project members. The exact nature of this repository can be chosen by the mediator or project and depends on the ease of use and the project's technical possibilities.

Although being defined for the F/OSS development process the person doing mediation may do this on a voluntary level just like regular members do. In this regard mediation is just another way of contributing to a F/OSS project.

## 2.3 Goals and tasks of the mediator

The following four goals with their respective tasks describe how the mediator works and what he is aiming for.

### **Lower the entry barrier for beginners**

Lowering the entry barrier for beginners is a straightforward way to help a F/OSS project to gain new members which support its development. Looking out for newcomer related information and putting it into the repository is therefore the simple task for this goal.

Information which might be useful for beginners can be tool guides or development policies and requirements. Explaining when the actual software implementation differs from what a design document says is of great usefulness too and should be mentioned in the repository.

### **Improve overview about the project**

Due to the voluntary collaboration nobody can demand to have an overview about the state of affairs of parts of the project. Even the maintainer, who may traditionally be regarded as being responsible for this, is in no way obliged to be familiar with every

section of the project. It will be up to the mediation effort to scan the relevant communication channels for specialist knowledge and developer decisions and keep this as a summary to the repository: Developers usually announce the work they are doing next on the mailing list. Since this is commonly not a reason for a bigger discussion such news easily perishes and falls into oblivion. It is then the task of the mediator to take note of such announcements in the repository and update them accordingly.

A look at the data collected by this task will allow to gain an overview about the project's state of affairs making it easier to find out who does what and decide where to help.

### **Enhance communication in decision situations**

Concerns have been raised about the way discussions take place in F/OSS projects: They do not always lead to a precise result or do not cover all possible cases of a problem.

The mediator should detect such situations and help clarifying the issue by asking specific questions or posing whole requests to discuss an issue.

Whether a discussion was instigated or not and collecting its outcome to make it available for all developers is another task of the mediator.

### **Help the project to mediate itself**

The difficulty of the mediation effort is largely dependent on the support of the remaining project members. In an ideal world a mediator would not be needed because every participant collects relevant information on his own and publishes it. Adopting this style of working in today's F/OSS projects would be a radical change for them which would conflict with the contributors habits and the goal of this thesis to find a non-intrusive mean to foster F/OSS development.

Still clues in emails that someone wants a certain issue being collected in the repository would make the mediator's job easier. It is therefore a minor task to convey the sense of mediation and to get the participants to interact with the mediator.

#### **2.3.1 Guidelines for the daily work**

The mediator role is meant as a process enhancement which should be integrated in an existing software development process. To increase acceptance in the project the additional work should not hinder the regular participants. Furthermore the principle of voluntary work should not be undermined. Therefore the following rules are suggested.

### **No force on collaboration**

A key aspect of F/OSS projects is that most members do their work and contribution voluntarily. Developers react in a negative way<sup>29</sup> when they are ordered to work on a certain problem.

The mediator should therefore animate the other developer to do active contributions to mediation but should not enforce this. This part was considered important enough to be written down in the self-conception of the mediator.

### **No force to use additional software**

Developers in F/OSS projects have their very own belief which software they use for a certain task. A solution where someone is obliged to use a specific (or new) tool will certainly be rejected.

## **2.4 Project properties supporting the success of the mediation role**

The mediation effort is not applicable to every project. Some have found different possibilities to cope with the problems mentioned in section 2.1 or their personnel structure makes it hard to apply mediation. The following paragraphs present project properties whose occurrence make mediation more reasonable.

### **Project size/complexity**

The mediation effort makes sense if a software project contains multiple modules that may evolve independently from each other. In this situation the mediator cares for a better overview.

### **No constraints on the choice of work**

Due to the voluntary nature of the contributors the freedom to choose what to work on is an important feature that most F/OSS projects provide (see [Ste00]). What it makes interesting for mediation is that this freedom allows a developer to leave his tracks in very distinct parts of the source code. It is likely that he does not really understand the underlying design of the piece of code. Mediation can help here by providing the decisions that led to the design of a particular module.

### **Little formalism**

Many F/OSS projects do not use formal design papers or requirements specifications. Instead the

---

<sup>29</sup>[Ste00] provides more information about the F/OSS development practice.

“requirements are spread across different kinds of electronic documents including Web pages, sites, hypertext links, source code directories, threaded email transcripts, and more”

as [Wal02] found out. This kind of organisation allows the mediator to distill valuable information from the project’s archived communication and other documents.

## 2.5 Related works

Mediation is not the only scientific treatment to enhance the development process of F/OSS projects. This section presents other works which focus on information management but follow a different approach.

### **Hipikat**<sup>30</sup>

Hipikat is an Eclipse plugin to automatically process project data from various repositories. It is targeted to newcomers of Java projects and was tested in the Eclipse community. The tool is able to read search requests and retrieves its information from the source code repository (CVS), the issue management software (Bugzilla), the project’s mailing-list and newsgroup<sup>31</sup>.

Being a good tool for it’s projected goal it is not able to build a repository of information that can be read like documentation. As time goes by the amount of search results gets bigger and every user has to find out the history of the project itself.

### **Kerneltraffic**<sup>32</sup>

Kerneltraffic is a project which monitors the development mailing-lists of F/OSS projects. The authors scan the posts for interesting events and discussions in order to summarize the content. These summaries are usually published on a weekly schedule and are available in multiple data formats. Currently kerneltraffic actively monitors the famous Linux kernel mailing list and the developer mailing list of the Wine project. The purpose of kerneltraffic differs largely from what the mediation effort wants to achieve. While the focus of the former is on publishing news, mediation is centered on development issues about the project solely.

### **Kernelnewbies**<sup>33</sup>

Kernelnewbies is a whole project dedicated on teaching programmers about operating systems kernels in a way that the participant can fix problems in it themselves. The

---

<sup>30</sup><http://www.cs.ubc.ca/labs/spl/projects/hipikat>

<sup>31</sup>A comparison of various knowledge sharing tools which includes Hipikat is presented in [DRAG03].

<sup>32</sup><http://www.kerneltraffic.org>

<sup>33</sup><http://www.kernelnewbies.org>

project mainly focusses on the Linux kernel but accepts others, too. It features a homepage with FAQ page, a mailing list, a Wiki and an IRC channel. Kernelnewbies is pretty close to the mediation effort but there are some major distinctions:

- it is separated from the development project
- it focusses on operating system kernel development only
- it addresses new developers

### Linux Kernel Janitors<sup>34</sup>

The Linux Kernel Janitors are a voluntary support team for the Linux kernel developers. While many developers implement new features and drivers, the janitors clean up the source code of older modules. The project is meant for new developers which want to get in touch with kernel development. As janitors these people can do small and straightforward tasks and thereby learn how code for the Linux kernel has to be written. Like Kernelnewbies this project focusses on new developers only and it is not meant to build a database of development information over time. However an interesting aspect is that this kind of mediation contains practical development work.

## 3 Implementing mediation

### 3.1 GNU Classpath

#### 3.1.1 Introduction

GNU Classpath is an effort to write a cleanroom<sup>35</sup> implementation of the class libraries of the Java programming language and distribute it under a Free Software license. The software does not work as a stand-alone product and has to be combined with a runtime environment<sup>36</sup>. Classpath is used in projects from classical Java virtual machines, over bindings to other languages (JavaScript, C++, .NET, Oberon, Scheme) to fully Java-based operation systems. The ultimate goal is that several runtimes can use Classpath as a system library without modifying it.

GNU Classpath was founded in 1998 and has about 60 developers from which are 30 actively working on it. The number of developers working voluntarily for the project is predominant while others are employed (ie. by Red Hat).

---

<sup>34</sup><http://www.kerneljanitors.org>

<sup>35</sup>For GNU projects “cleanroom” means that the developers have not been exposed to the sourcecode of a proprietary implementation. This procedure is necessary to avoid being accused of copyright infringement.

<sup>36</sup>A so called Java virtual machine.



A special aspect of Classpath is that it's developers are often involved in associated projects. That means that their work on Classpath can be regarded as a cooperation between these projects.

### 3.1.2 Why GNU Classpath has been chosen for exemplifying mediation

With its foundation being 7 years ago the project promises to have buried major design decisions in the more than one million lines of sourcecode<sup>37</sup>.

The project lists more than 60 team members from which around 20 have resigned from active development. With developers fluctating over time they took the knowledge about the design of their particular module with them. This means that understanding someone else's code and intentions in sourcecode is getting important for new developers.

Besides the age there was a big focus change from the time where GNU Classpath supported only a single virtual machine to today's state where it is used by around 15 different projects.

Since Java packages are usually quite independent from each other, their development can be done without much arrangement between the contributors and thereby a developer may get the impression that explaining his intentions when implementing a public API is not important.

### 3.1.3 Announcement of mediation and reaction

It was decided to write an invitation mail which describes the process enhancement of mediation and how it should be applied to Classpath. In this vein it was hoped to receive feedback on the plans which could be helpful. The invitation mail was first send to Classpath's maintainer Mark Wielaard to make sure that the portrayed approach was understandable to anyone who was not involved in the planning phase.

The invitation mail was composed with hindsight to the circumstances described in section 1.2.2 on page 7. Since it could not be assumed that the addressee knows about the usual terms of software engineering their use was avoided. It was expected that some opposition or at least lack of understanding will be received and therefore intentions have been clarified using examples. The problems were described from the perspective of a developer facing them at the beginning of his participation at GNU Classpath.

#### Reaction Mark Wielaard I

Mark Wielaard is maintainer of GNU Classpath since 2003 and his answer was very clear in favor of the mediation effort as well as the scientific study of this. It was a

---

<sup>37</sup>This historic amount of sourcecode was reached in July 2005 <http://gnu.wildebeest.org/diary/index.php?p=103>.

surprising reaction because more reservations and problems of understanding with the presented approach have been expected.

Besides his approval he told that the assumptions about voluntary work being made in the invitation mail hold for GNU Classpath. He said he did the first steps to bring the developers together on a social level by creating two IRC channels some months ago. These channels are used for developers, users and other interested persons of GNU Classpath and GCJ<sup>38</sup> which act as a rally point for questions and problems with the software.

### **Reaction Andrew John Hughes (AJH)**

AJH has expressed positively about the plans but notes that he considers GNU Classpath not being a regular F/OSS project with scientific or commercial background. In his opinion the work of the mediator is more suited to someone who does not actively program as this would allow the person to work “full-time” as the mediator. Since GNU Classpath cannot accept source code from developers having seen Sun’s implementation<sup>39</sup>, persons which are tainted in this regard have the possibility to do the non-programming tasks. He thinks of this as some kind of selection “by policy” although this has not been used much so far. AJH thinks that one of Classpath’s main difference to other F/OSS projects is that it’s development team does not fluctuate.

### **Reaction Mark Wielaard II**

Mark answered to AJH expression and defended the position that GNU Classpath is a rather regular F/OSS project because code acceptance policies are in use at the Linux kernel and Apache Software Foundation, too<sup>40</sup>.

### **Reaction Michael Koch (MK)**

MK is a Classpath developer since 2002 who is known for his high quantity of contributions and work on a wide variety of modules. MK said that he is in favor of the mediation idea and expressed his concerns about the problems of beginners. In his opinion the needed information exists but cannot be found easily. Furthermore he thinks it is hard for beginners to figure out what they can work on. When applying mediation MK wants to have assurance that this will not hinder the experienced developers doing their job.

---

<sup>38</sup>A part of the GNU Compiler Collection and sister project of GNU Classpath. <http://gcc.gnu.org/java>

<sup>39</sup>In other words a cleanroom implementation.

<sup>40</sup>Example projects where a copyright assignment is needed are the MySQL database, the Reiser filesystem as well as the OpenOffice suite.

## **Other**

The remaining mails dealt with the distinctive feature of having an imperative proof of the origin of the sourcecode. This proof was always mandatory for GNU projects but is evolving for other projects, too.

### **3.1.4 Conclusion**

Despite expectations the idea of mediation was generally accepted. The points addressed by the answers gave some hints on how to fine tune the mediation effort. Michael Koch's concerns not to hinder the experienced programmers reminds not to send too much mails to the mailing list.

## **3.2 Planning the implementation**

### **3.2.1 Task and procedure of the GNU Classpath mediator**

The mediator wants to collate the knowledge which is spread on single developers and thereby makes it accessible to all project members. The mediator feels responsible for this job in particular but should not impose a restriction to modify the data collected by him. This way another project member can change something that was misinterpreted or needs an update on its own. A software which allows this kind of working-style is the Wiki, which was considered then.

The following paragraphs will explain the mediator's work and what the benefits of this are. Later on these guidelines will be studied in practice.

#### **Support finding a solution to unanswered and periodical recurring questions**

This task should be practiced when a certain problem is addressed multiple times by one or more persons over a longer period of time without getting to a conclusion. The mediator's job is to identify such a recurring topic and pose a request to discuss it. This request should support the addressed persons by summarizing what the problem is and what the current conclusion is. Links to former discussions should be added as well. The mailing list archive can be helpful for this.

#### **Summarize and publish the outcome of decisions**

Discussions on the smaller and bigger implementation problems are common on the developer mailing list. The mediator's task is to follow a discussion and remember items which were granted agreement. When the discussion reached the point where an outcome is clear this should be summarized and added to the database. With a notification in form of a mail about this new entry the other developers can then check the validity of the summary.

Besides that developers sometimes announce intermediate steps of bigger changes to the sourcecode. The mediator should detect such mails and put the relevant information into the database.

### **Maintenance of the repository**

The base idea is that the collected data decays and may get outdated as the development of the project goes on. To be of use for the developers it is necessary to keep the data up to date.

One way to do this is to pay attention to mails or IRC chats about an already recorded topic and update the entries accordingly.

In order to inform the other developers about issues dealing with their work, the mediator sends an announcement about the newly added data to the mailing list. As a side effect the affected persons can check whether the information was summarized correctly and may change it if not.

However it would be much better if a developer knows that there is something written about a topic he is working on. That way the developer can update the issue on its own when something has changed. Delegating the work to another member does not only decrease the time spend on mediation but it lowers the amount of technical knowledge the mediator needs.

### **3.2.2 Further ideas**

Besides the tasks presented above there are more topics which might be included in the mediation effort. As time for the experiment was limited it was decided to resign from their realization although they might be interesting for GNU Classpath, too.

### **Collection of long-term goals**

Real meetings at yearly F/OSS developer conventions are sometimes used to discuss and make long-term plans. By writing them down as mediation data this information can help developers to find out where the project is heading.

### **Evolve project's development policies**

Community projects with no further ties to a larger organisation have to find their own policies regarding topics like the release interval, the definition of a release critical bug, patch commit rules or coding style. It should be obvious that for such projects it is quite handy to write these policies down to make them available for newcomers.

### **3.2.3 Dealing with problematic situations**

The mediator is a job that deals with people and their reactions and depends largely on their commitment. It is likely that conflicts or problems will arise some time and the

following paragraphs present guidelines how to deal with such a situation.

### **Lack of interest on a conclusion**

It is not seldom that a discussion on the mailing list ends before it has really begun. Sometimes people simply do not know enough about a topic or miss a question because it got buried between other posts.

The mediator should balance whether an unfinished discussion warrants another request and formulate one when necessary. He can use the reactions on his request as an indicator whether the topic is of general interest which should be put into the repository or not. If no conclusion can be reached the topic can be considered not being important.

### **Contrary opinions until the end**

The situation where the discussion of a problem could reach no consensus does not happen often. However in such a case the mediator can at least write down the problem's nature and what the different opinions about it are.

### **Subjectivity**

When summarizing information from mailing list posts there is always the risk of displacing someone's opinion or presenting the circumstance improperly. This is a problem because the summaries of discussion should be considered as it's consensus and not the mediator's personal opinion.

For errors in the source code F/OSS project heavily rely on peer-review and there is no reason why this would not work for the mediation effort as well. By making sure that everyone else besides the mediator has write-access to the repository the risk of recording something wrong or improper can be reduced.

## **3.3 Setting up the infrastructure**

The repository is the central database for mediation related information. Multiple approaches to it's nature were possible. This sections discusses them and explains how one was implemented.

### **3.3.1 Chosing the tools**

After the mediation idea was clearly formulated and the contact with GNU Classpath was established the missing component was a mean to be used as a database for the collected information.

## Wiki

The Wiki is a web-based software system which allows its users to view, edit and extend the displayed information. Usually no special access privileges are needed to be able to do these actions<sup>41</sup>.

There are strong reasons to use a Wiki for the collation of mediation data: Only a working internet connection and a standard web browser is needed to bring the user in the reader as well as the editor position. User accounts are optional and are a mean of convenience to make it easier to track changes. The administrative overhead therefore consists only of setting up the software.

Finally the special Wiki formatting syntax can be learned very quickly or can at least be imitated from the data that was already written. For simple changes the special syntax is not even needed which makes the Wiki usage as simple as a standard text editor. Many developers know Wikis because of the work done by Ward Cunningham and Wikipedia.

Nevertheless the Wiki system has some flaws which should be noted: One problem is that by allowing to edit the pages by everyone they can be defaced easily by someone with malicious intent. However countermeasures against Wiki spam are in development.

The Wiki is a very flexible tool and can be tailored to a wide area of uses and turns out to be handy for the basic needs of the mediation effort. However it gets problematic when the number of articles rises. Current Wiki systems have no mean to easily group or order entered information alphabetically.

## Subdirectory inside the CVS

One of the first ideas for the mediation repository was to use a special subfolder inside the source directory and manage a set of HTML or TexInfo files inside it. The intention was that every developer should have a copy of the mediation data when checking out the sources from CVS allowing him to use it locally.

However for the mediation effort the database had to support frequent and small changes. This kind of editing would quickly get tedious with CVS because it's setup is optimized for code changes: Every committed change results in an acknowledgment mail on a special mailing list and the description of the change has to be written into a special separate file (the "ChangeLog").

Another problem is that publishing the mediation data would require additional work: The data from the repository had to be converted to HTML and then uploaded to the project server after each change.

---

<sup>41</sup>A general introduction and criticism to the Wiki system can be found in [DRAG03]

## Project management system

GNU Classpath is hosted using the Savane project management software which evolved from the Sourceforge software<sup>42</sup>. This system provides useful features like a bug-, patch- and task-tracker, a mailing list and a system to publish news.s

While the platform is invaluable for the most technical parts of F/OSS development it does not provide a mean to support mediation properly. Listing, organising and (re-)editing of small articles is not a feature of that system. The core problem is that the tracker facilities have too much options and configuration possibilities that distract the reader from the written content. Furthermore each change to an entry would mean that another post gets attached. It is not possible to edit an existing entry.

However with some effort it would be possible to add a subset of the Wiki features into the project management software.

### 3.3.2 Setting up the Wiki

Since the Wiki comes closest to the idea of giving every developer the possibility to add or change mediation data it was chosen to serve it.

The F/OSS world has numerous Wiki systems and as the focus is not on finding the best available tool (or create it) the decision was made to use MoinMoin<sup>43</sup> for practical reasons: It features versioning and was already installed on the target host for a licensing<sup>44</sup> discussion.

#### Structure

The initial structure of the Wiki is designed to use a small number of single pages in order to minimize the spread of information. The main page links to pages describing mediation and the mediation Wiki. Another three pages are used to list articles which are called issues, to the following topics:

- information for beginners
- developer decisions
- current development topics

#### Overview

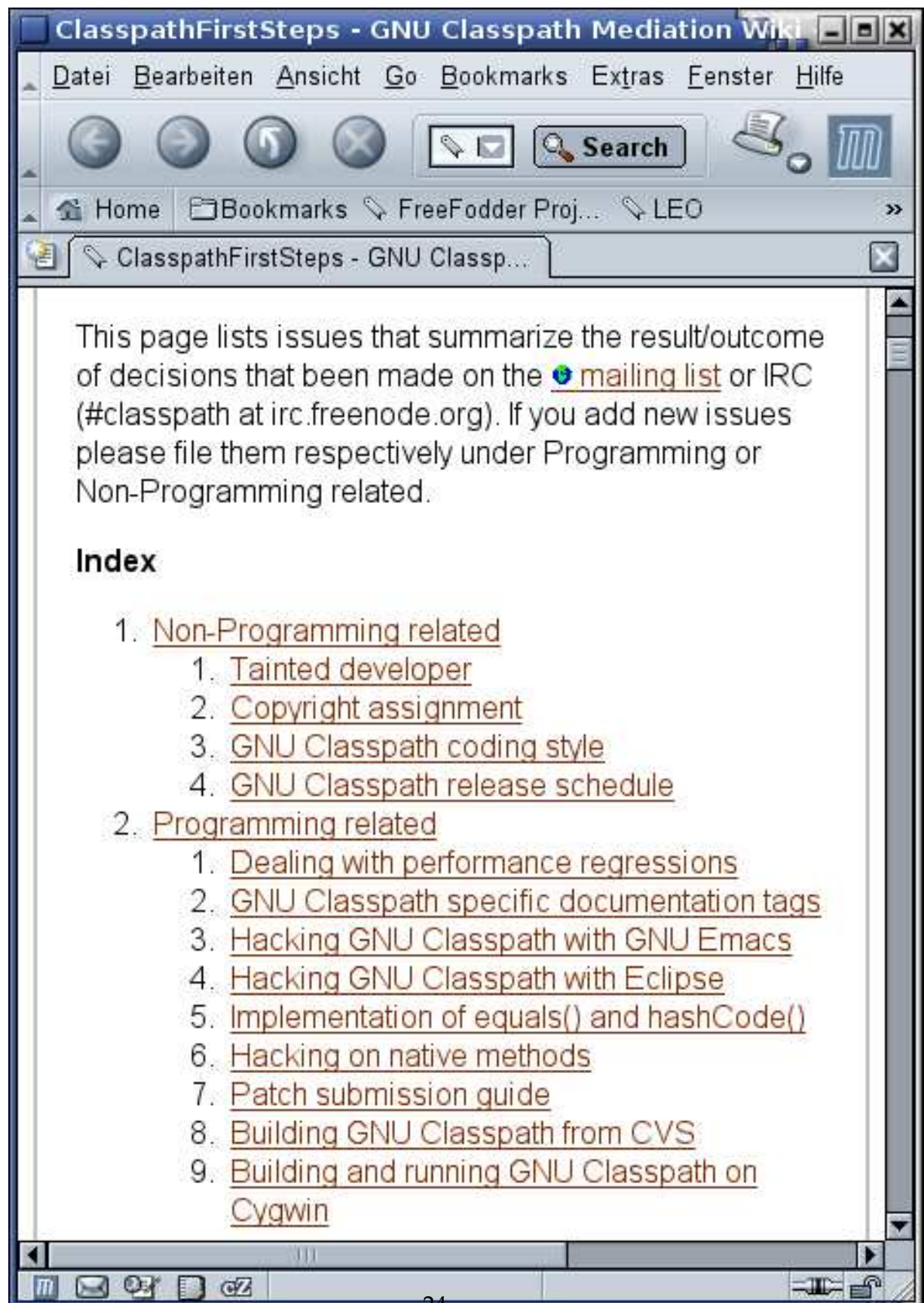
A special macro of the MoinMoin Wiki is used to create a table of contents on each page. The entries consist of the issue titles and link to their respective issue.

---

<sup>42</sup>The site as well as the software running on the servers is called Sourceforge.

<sup>43</sup><http://moinmoin.wikiwikiweb.de/>

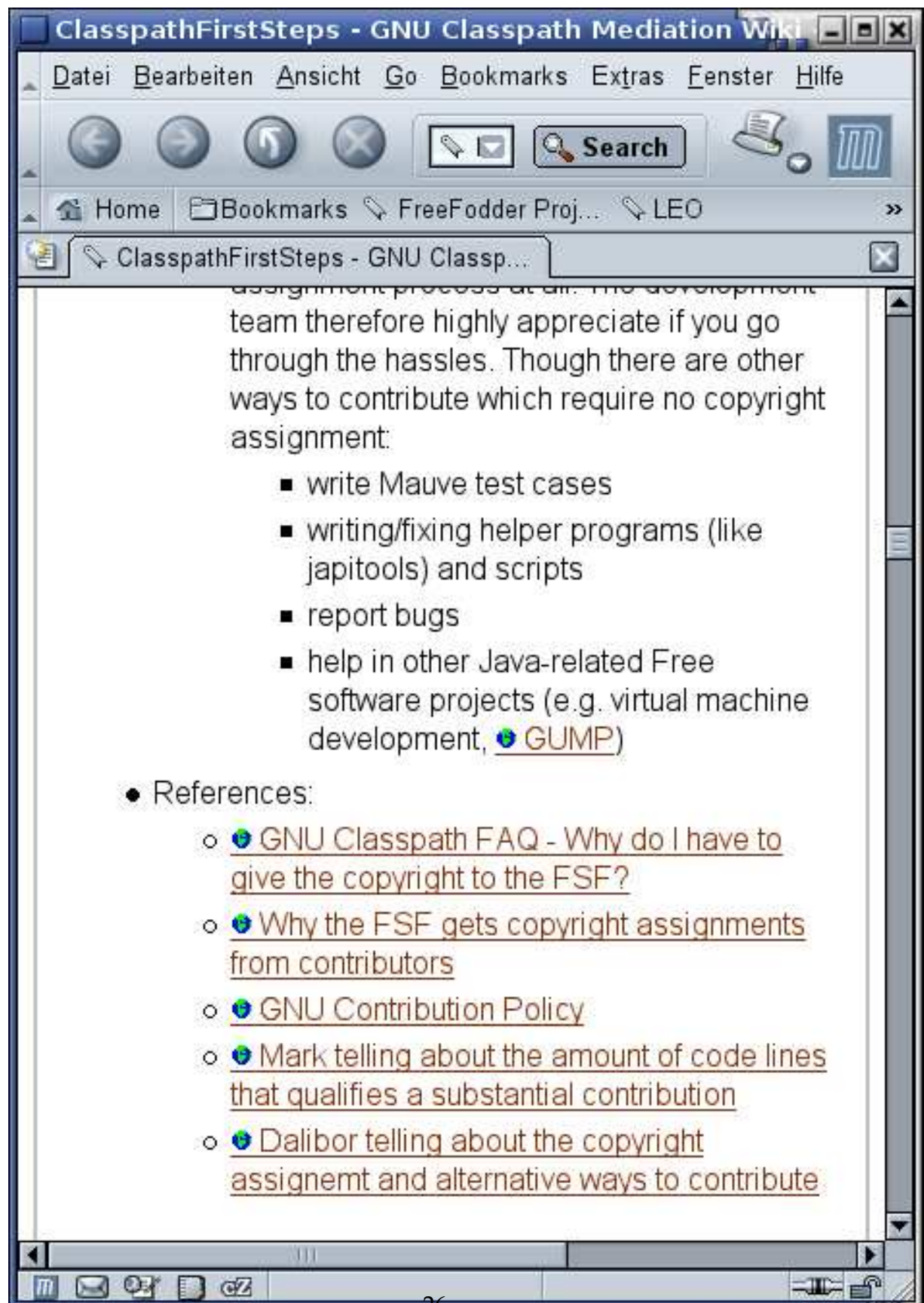
<sup>44</sup><http://developer.classpath.org/licensing>





## **Cross-linking**

In each issue's body text links have been embedded which point to the sources of relevant information. Furthermore a special field for references is part of every issue for additional links. Usually these point to Classpath' mailing list archive or various places on the web where technical information (e.g. specifications) are kept.



### 3.4 Experiences gained

The official announcement (see Appendix B) of the Wiki was done on January 16th 2005. At this time the base structure of the Wiki was ready: It contained some issues, a page that described editing in the mediation Wiki and another one that dealt with the goals and uses of the mediation effort. In this state working with the Wiki was possible.

The easy-accessible and barrier-free editing capabilities of the Wiki system turned out to be of great help for changing the mediation data quickly and immediately after something interesting was said on IRC.

A concern that arose was that the data in the Wiki sometimes duplicates other information sources like the "README" file, the project's homepage or administration system (Savannah). It turned out to be of great help to listen to suggestions of the other team members in order to help with this problem: In one case an URL with a custom syntax which directly linked to a file in the CVS repository could be used to prevent duplication of the information in the file.

The look and the used fields of the issues have not been defined strictly. In the beginning the issues had more fields for administrative data but soon they were considered dispensable because they impaired the ease of use.

The issues have a fixed format and it would have been nice to use some kind of form based input system for it. While this feature is not present in MoinMoin other Wiki systems like TWiki<sup>45</sup> implement it.

With MoinMoin it is not possible to implement a search capability that searches the content of the issues. However it features a general search function that simply scans the pages.

The following incident made limits of mediation visible: At one point it was necessary to compile and install a snapshot version of the GCC and test its Java features. This task revealed that building such a large software project contains pitfalls. However afterwards when everything worked as wanted this was a good exercise which helped to understand the issue better and get in contact with the authors. It was therefore decided not to write this down as newcomer information.

## 4 The mediation manual

So far the mediation effort was only Classpath-specific and had no chance of being transferred to other projects. To reach this goal the mediation manual was written as a set of project-independent guidelines. It provides the basic ideas of mediation in a question and answer style.

Since the manual was supposed to be presented to other project members the number of pages have been kept low.

The manual is directed towards project members as well as people who do not have such an affiliation. This way they would discover mediation as a suitable way to start

---

<sup>45</sup><http://www.twiki.org>

contributing to a project.

## 4.1 Procedure

A small mail (see Appendix B on page 35) was written that contains a presentation of the topic, a link to the mediation manual (see Appendix C on page 35) and several ways to contact the authors. 76 projects from Sourceforge have been selected by looking which of them met the following criterias:

- Project is in alpha or beta state.  
Sourceforge allows projects to classify their development state (planning, alpha, beta, mature, ..). The alpha and beta states have been chosen because these are projects where sourcecode is present as opposed to projects in the planning state.
- At least 3 or more members.  
Having 3 or more members makes sure that a certain amount of communication between the developers is needed.
- Founding date before January 2004<sup>46</sup>.  
By requiring a minimum age it was made more likely that the chosen project created a certain amount of historical data. Having experienced 12 months of development is a reasonable amount of time for a project to evolve.
- At least one release between 2003 and 2005.  
As the interest is on projects which are alive, the existence of an release makes it more likely that someone is still actively working on it.

## 4.2 Reactions

The first reactions afters sending the announcement came from 20 mailing list servers which forbade posts of senders not registered to the list. However such systems allow that the list moderator manually permits the mail to be post and it was decided to rely on that mechanism. In the end 12 list moderators allowed the mail to pass while 8 mails where lost and another 56 reached their target without any problems at all.

The answers turned out good. There where three developers who expressed their interest and sent a number of syntactical and grammatical corrections.

The other responds dealt with the applicability of mediation for the respective F/OSS project:

The maintainer of wxGlade explained that he thinks that mediation is a good idea but regrets that his project has no stable members and he cannot take another role for his project.

---

<sup>46</sup>This required the projects to have an age of at least one year.

A developer of the Syllable operating system effort reported that two people in the project are doing something that is comparable to mediation. Hereupon he was contacted to get to know more about this work. His answers will be present below. A little discussion went on in the PearPC project whose outcome is presented later as well.

The NHibernate project rated the mediation approach as not being very helpful. However they considered using a Wiki for general collaboration purposes because it seemed to be a good idea for them.

There were two less friendly reactions: One of them complained about the layout of the manual and another one described the well-meant mediation manual announcement worse than spam.

Total number of projects	Projects reached	Projects not reached
76	68	8

Total number of answers	Positive reaction	Negative reaction
9	6	3

### Communication with Brent P. Newhall from Syllable

Brent Newhall is a developer of the Syllable project which aims to write an easy to use desktop operating system. Newhall explained that he and Michael Saunders are doing something comparable to mediation. As this sounded interesting a number of questions it was decided to interview him about his work.

Newhall is doing the mediation role voluntarily and without any special decision of the core developer team which he does additionally to his programming work. His work consists mainly in the writing of a system documentation for the operating system. This documentation is predominantly directed at the user and not meant for project internal discussion.

Newhall writes the documentation in a Wiki at whereas he accepts comments and changes from other people, too. The results of this work are available online<sup>47</sup>.

While Newhall is not exactly a mediator he does a parts of this task: His documentation describes system programming with Syllable which obviously lowers the entry barrier for new developers.

Newhall mainly receives feedback for his work from the project's mailinglist. Besides helpful suggestions he sometimes receives documentation contributions and a few mails from beginners who told him that his work made it easier for them to get into the project's details.

Newhall was asked about the time the work consumes and he estimated, that he spends several hours per week with fixing the documentation.

Being a documentation writer by trade he deemed a question about the arduousness of his work as nonsensical. He stated that the level of difficulty depends on a person's previous knowledge. His professional background makes it easy for him to contribute

<sup>47</sup><http://www.other-space.com/sub>

to Syllable. However he thinks that there are a lot of programmers which will find writing the documentation a difficult task.

Furthermore Newhall was asked about the work done by Saunders and it was found out that he is writing developer mailing list summaries similar to the one made by Kerneltraffick. Saunders selects interesting discussions of the past month and comments their content. If the mail contains a request to participate he stresses on this and forwards it to his readers. The results of his work are put on his homepage<sup>48</sup>.

### **Reactions of the PearcPC developers**

From the PearPC project deemed mediation to be very helpful to them because they see a big discrepancy between the knowledge of their developers and their users. There have been some small attempts to document the current state of development using a forum thread and a Wiki. However the developers engaged with this work suffered from lack of time whereby the effort slowed down. In the end the PearPC team likes the idea of having the development process documented but their former volunteers lack of time and no one took over their job yet.

### **4.3 Conclusion**

Measured by the number of mails which have been send more reactions have been expected. However the answers received were mostly positive and the idea of mediation was presented to a bigger public. The ones who have read the manual know now about the idea of a mediator for F/OSS projects and this was counted as a success.

## **5 Analysis of the practical implementation**

Nearing the end of the study feedback from the developers of GNU Classpath towards mediation was desired in order to analyse the work being done in the past months. Therefore a questionnaire was create<sup>49</sup> which GNU Classpath' developers were later invited to fill out online.

The survey aims at finding out the developers' thoughts about mediation as a theoretical concept as well as its actual implementation which they experienced. An important aspect of the questionnaire is to have comparable result. Therefore most questions offer 5 fixed answers constituting varying degrees of agreement. However in order to get more detailed insight about the developer's attitude a number of questions have to be answered with free text.

The survey's questions have been divided into the following categories:

- Knowledge of the developer about the mediation effort.

---

<sup>48</sup><http://msa.section.me.uk/sdn>

<sup>49</sup>The survey was created using the phpESP software <http://phpesp.sourceforge.net>

- Valuation of the mediator practical work.
- Self-assessment of the developer's participation.
- Valuation of the mediation Wiki and the topics chosen.

## 5.1 Results

The questions about the understanding and knowledge about the mediation effort revealed that while a majority is quite well informed about the general idea, only a narrow majority knows how to support the mediator. Consequently only a few developers expressed that they know how to do mediation themselves.

The free text section showed that there is a big disparity between well-informed developers and others who do not know anything about mediation. The extreme cases formulate as such:

“I believe Classpath developers have been kept fairly well informed.”

The exact opposite manifests itself simply with this words:

“I don't know what it is”.

A possible answer to why this happened gives the following response:

“I think I missed the introduction of this effort (because of absence)”.

Most developers agreed that mediation helps solving problems and that it is necessary when a software project reaches a certain level of complexity. In conformance with these answers most developers found that the time spend on mediation was not lost to programming. However when it comes to active contributions by the developers itself there is only a slight majority which thinks that this would be a good idea.

As the current form of mediation aimed at helping and involving developers only the respondents expressed their wish to have less technical weekly news and information resources targetted at end users.

The results of the participation questions were a bit disillusioning: More than half of the respondents had never written a new issue, edited an existing one, answered mediation related questionn or posed a proposal for a new topic.

The usage of the Wiki was generally appreciated positively. Though a slight discomfort was identifiable because of its the less optimal search mechanism. A proposal mentioned using a WebDAV repository for mediation because it has better search capabilities. Clear encouragement got the decision to have no discussions in the Wiki.

The final category of questions, an evaluation of the mediation topics, brought some interesting ideas: While no one complained about the chosen topics the free text answers demonstrated that there is a need to extend the mediation work. Respondendt who want to extend the target audience answered like this:

“I think we could do a better job at engaging the non-technical audience that’s willing to help, [...]”

Others expressed the wish to integrate other forms of data:

“It would have been fine if the mediator had more aggressively added the task list, faq, vm integration guide and GNU Classpath Hacker Guide into the mediation effort”

or

“Overall architecture, who’s working on what, who needs what sort of help, licensing FAQ, schedule and priorities.”

## 6 Closing remarks

### 6.1 Lessons learned

The expectation that developers would feel uncomfortable with mediation entering the development process and oppose it was not fulfilled. Instead the answers of the survey reinforce that mediation is considered beneficial for the project, helps new and long-established developers and does not harm to the development process. Furthermore Classpath’s members wish to broaden the scope of the mediation effort to cover a wider audience and more topics.

The Wiki proved to be a practical all-purpose tool that worked well for the mediation effort. To overcome the limited search function an integration with the project hosting software might be an interesting option.

The initial design of the issue layout was more complicated: It contained more fields of mandatory information which became hard to maintain for the daily work and were therefore dropped.

Contrary to the expectations it was less often needed to start discussions on controversial topics. A good source for new issues were explicit requests on the mailing list or discussions on IRC.

While participating in GNU Classpath’ development the usage of tools (e.g. GNU M4, Autotools) was learned. These teachings were necessary to work more effectively as a team. Mediation can only help here by showing newcomers what applications should be mastered and maybe were to find the information. The remaining hard stages of commitment cannot be taken away by mediation.

### 6.2 Conclusion

The usage of mediation makes sure that important information is not lost but filed and written down which yields the following advantages: New developers can learn about



aspects of the projects that are of interest for them like special development policies. Besides that the project members can inform themselves easier about the state of affairs and outcome of former decisions.

However they are two shortcomings of the implementation in the experiment:

Some developers have not been informed well about mediation and it is therefore planned to reannounce the effort along with some of changes requested in the survey. The aim is to make sure that every developer knows about mediation and how to support it.

The current effort only the developers of the project have been targetted for mediation. The survey revealed the need to extend the mediation idea to provide helpful information for users. Problematic may be how much time this will consume and whether this will stay manageable for the mediator.

### 6.3 Perspective

Currently mediation was only applied to one project. With the mediation manual an independent set of guidelines have been written. While I received mostly positive feedback about it, it remains to be examined whether the mediation effort can be adapted to other projects as well.

The three month timeframe did not generate so much collected data that it got unmanageable for a single person. However it will be interesting to see how mediation will work over a longer period of time and whether the effort has to be adjusted for this.

## A Invitation mail for GNU Classpath

Hi fellow GNU Classpath developers,

for some time now I am participating in this project fixing bugs and adding functionality mainly to the java.beans package. Despite my good knowledge of the Java language, participation in development communities and especially the GNU community, is virgin soil to me. As a result I sensed a steep learning curve when I started helping Classpath. In the last weeks I found myself asking a lot of questions on topics which I think are common knowledge for a fair amount of you.

The problematic cases range from specific tool usage over project plans to general policies. I know there is a lot of tool documentation on the net and a hacking guide for Classpath which is enough for the fundamental stuff like CVS usage or coding guidelines but what I think is still left untouched are questions like:

- What is the outcome of discussions?
- Whom can I ask directly for specific questions?
- What is the general direction of the project? (or: What is considered old stuff which should be avoided in favour to newer decisions?)

Ideas on making this situation better with the intent to make the project participation more enjoyable circled in my head and found their way on a sheet of paper. It was clear to me that the realization of this would need a dedicated effort which cannot be burdened onto someone's shoulders without intrinsic motivation.

After all I am a computer science student who got recently interested in software engineering and was seeking a topic for his semester thesis. I approached the SE group at my department in order to do an academic work around my initial ideas and got positive response.

Now I'd like to ask you if you welcome my effort to enhance our project and use the experiences gained from that for academic work.

The following paragraphs describe the planned enhancements (Criticism and comments are welcome):

My basic assumption is that the development process of an unstructured Free software project should be enhanced by non-invasive methods: Any means that make the developer's participation work less comfortable should be avoided. Academic projects with similar goals as mine have largely relied on producing tools which did not get adopted. In contrast to that my approach is based around a role that I call 'mediator'.

In short the mediator's goal in a F/OSS project is to take care that no idea is lost. To be more specific these are some of the things the mediator should do:

- Collect information about project member's interests (e.g. package responsibility).
- Remind of certain events: release, urgent documentation updates, long-term goals.
- Keep an eye on the project documentation and guides.
- Be an active guide for newcomers.
- Dig up or re-introduce ideas which otherwise would get lost in mailing-list conversations.
- Write down the results of decisions and ToDo items.

It should be noted that I consider that some of these tasks require a lot of sensitiveness. A bad formulated ToDo list entry or project decision can lead to unfriendly and heated debate. Furthermore the mediator does not have any higher privileges: Changes to every recorded statement can be made by each project member and the mediator does not make decision, but rather collects them.

The usual work of the mediator will consist of an in-depth study of the mailing-list (archive) but also other communication channels like Classpath's blog area and IRC. Apart from that he stays in touch with the other members and updates the respective documents. The initial effort will be on collecting the existing and upcoming data and finding a suitable way to organize it.

The duration of my thesis is limited to 3 months. At the end of this time we can look at the results of my work and poll whether to continue it or not.

I hope this introduction gave you enough information to get a picture of what I want to do. As stated above criticism and comments are welcome.

Privacy: I respect everyone's privacy but its likely that I will take quotes for my thesis from the mailing-lists (which is already publicly archived) and perhaps from IRC conversations. In the latter case I will address the involved persons and anonymize their statements if they want me to do that.

## **B Announcement mail of the mediation Wiki**

Hi,

the last days I have been entering data for a Wiki on [developer.classpath.org/mediation](http://developer.classpath.org/mediation) . This place is going to supplement the Hacker's guide, the mailing list and the homepage (FAQ) by providing useful information about developer decisions. Another whole page deals with issues that might be interesting to new hackers on GNU Classpath.

The Wiki is the most visible part of a work I call mediation. It has a page that explains this work and it's aims in detail: <http://developer.classpath.org/mediation/MediationMissionPage>

There are no obligations on you attached to this work. Involvement is encouraged and appreciated but not enforced. The mission page has more details about this.

If you have questions to anything of the above feel free to ask.

cu Robert

## **C Mediation Manual**

This short manual presents a small set of guidelines for Free and Open Source (FOSS) projects that should lead to a better perceived liveliness and progress. It targets programmers, maintainers and persons currently not involved in a project but willing to participate. The ideas presented here are no rocket-science and you decide on your own how much of it you want to adopt. The general idea is to have a special person - called mediator - who manages and takes care of the project's informations.

### **Motivation**

In Autumn 2004 I joined the GNU Classpath<sup>50</sup> project which is a free implementation of the Java class library. I have a good knowledge in Java and already sent patches to a few free software projects but was never involved in such an undertaking like Classpath.

The project exists since 1998 and has a large amount of source code and numerous developers helped the effort so it was a bit hard for me to get into the game. A major stopper was that I did not know about the project's future plans, where work was

---

<sup>50</sup><http://gnu.org/software/classpath>

needed and what design decisions have been made in the past. Additionally I found it unsatisfying asking questions which the next developer joining after me will ask again.

Soon I started thinking about a way to tackle this problem and how other projects as well could profit from my considerations. The result of that work is presented here.

## **How do I know that a mediator is a good idea for my project?**

If your project has one of the following problems then a mediator might be the right person to add to your project:

- Only a small number of new developers are able to become members of the project because of the complexity of the codebase and their lack of understanding of the project's state.
- Active development is hindered because programmers do not really know what their peers are working on and how the puzzle parts fit together.
- Certain topics are discussed once in a while but no progress seems to take place in their regard.
- Lots of stuff was done, lots of stuff has still to be done but no one knows how far each and every piece has gotten and where it would be good to get started.

## **Why would I want to solve these problems?**

The declared goal is to minimize these problems because such a situation can kill the members' motivation to invest time for their voluntary work. A developer may feel the work as cumbersome and then loses interest. The mediator is going to help the project to cope with these problems.

## **Why do you call the role "mediator"?**

The term mediator is normally used in the context of conflict resolution and means the person who manages a conflict between affected parties. In the context of FOSS projects the conflict to manage is that certain persons have special knowledge or insight while others do not. My position is that it would be better for both parties if the knowledge gets more widespread.

## **Alright, so what is the mediator all about?**

The mediator in a Free and Open Source Software project watches the communication inside a project and compiles the most essential bits and pieces into a concise form. This means that the mediator pays attention to mails and discussions on IRC even if he is not involved or directly affected by these.

An important aspect of his daily work is to look out for unfinished discussions or unanswered questions. Besides that the mediator should apply the 'newbie developer view' to find out what could be important for him. Finally finding out disparities like the big plan that comes up every there and then but was never done is a good trait.

## **Can you be more specific about what the mediator could actually do?**

### **Watch discussions**

Discussions that are held on mailing-lists are the ideal source for information that should be recorded. A mediator should watch all of them and decide which are relevant to be recorded. When the final word was spoken and a result is clear he should summarize the outcome and make it publicly available (for instance on a Wiki).

It is a good idea to allow comments and modifications on the summaries because it is likely that somebody does not like the way it was written down. If a new discussion about the same topic arises it should be clear that the summary has to be updated.

### **Find out when the same question is asked frequently**

Recurring questions from users as well as fellow developers (especially newcomers) are no anomaly these days. What you could learn from them is that they indicate an informational gap that should be closed. If the question has not been answered satisfactory the mediator should look up relevant information from earlier discussions, write a question to the mailing list that displays the problem and its current state. If a result can be achieved that should be summarized and made public by the mediator.

### **Identify information that is relevant for newbies**

In order to make it easier for new developers the mediator should look out for information on coding guidelines or style and commit policies. Ideally these should be available in form of a file in the project folder as many projects do already. This way anyone working on the code has the style guidelines at hand.

Besides this the mediator should look out for implementation pitfalls like documentation that speaks contrarily to what is done in reality. The mediator should explain which variant is the right one and how one is supposed to cope with the problem.

In long-living projects it's likely that it carries a legacy because of an earlier design decision. Maybe there are two internal APIs having the same functionality and it's not clear for newcomers how to handle this. The best thing would be to deprecate and remove one of them but this is sometimes not (yet) possible and in the meantime new developers should be at least aware of the problem. Again that is something the mediator should look out for and describe the problem in a public summary.

### **Find out fellow developers wishes**

By reading emails of developers thoroughly you can often spot indications of wishes. These are sometimes expressed when someone fixed a problem but is not 100% comfortable with the current solution. The mediator should pay special attention to these utterances and get in contact with the developer to find out whether this aspect is important enough to get recorded. After the mediator made the idea publicly available others can review and/or tackle the problem.

### **Ok, but what about difficulties when doing the mediating?**

It's clear that when interacting with people things do not always go round as easily as it should. There could be the problem that the mediator does not receive a real answer. If there is a lack of answers the topic might not be that relevant and the mediator should drop it. Then it's possible that the developers reach no compromise. In this case the mediator might summarize the opinions instead of a concise outcome.

Another problem is that a technical question might be too demanding for the mediator. In this case he should simply publish a draft summary and present it to the developers who know the topic better. If it's wrong there will be complaints and if it is too shallow others will ask for more information which the mediator can then add to reinforce the draft summary.

### **Can you give some practical examples for something a mediator has done?**

Here are examples from the mediator's work at the GNU Classpath project.

#### **Recurring question that was made available for newcomers afterwards**

A developer who had seen the source code of Sun's Java class library is considered tainted and cannot work on the code in GNU Classpath because of the risk of copyright infringement claims. The FAQ contains a short entry that tells this but there was no other source of information. Newcomers asked whether they are tainted and if so what they could do instead of coding.

In one case a developer was already waiting for a definitive answer for about three months before he reminded the team of the issue. The mediator then sent a mail, stating the problem ("What is a tainted developer allowed to work on") and containing answers from earlier mails found in the archive, to the list. The topic was then discussed again and a comprehensive outcome was available later. The mediator then put a summary of the discussion in the Wiki.

### **Coding style disparity that was found and added to the newcomer's information**

While working on the code the mediator noticed documentation tags which were not documented in the FAQ or the developer guidelines. At first the mediator used the tags as they seemed to be used without questioning their meaning. However after a while he found out that the tags are used differently depending on who edited a certain file. The situation was unclear and so he posed a question to the mailing-list. Although two developers answered the outcome was still not definite because they uttered contradictory. Nevertheless the mediator added a summary about the outcome of the discussion and put it in the Wiki. A few days later one of the developers had read that summary and complained about its content. After having had a small discussion on IRC with both developers the remaining bits could be solved and the summary was updated.

### **How much time does it require to be a mediator?**

The person adopting this role decides on his own how much time is invested. It should be no fulltime job although the beginning might be an exception. The mediator should be supported by his fellow developers who provide him with information, answer questions and tell him occasionally what is important information that should be recorded.

### **Why do you think the mediator should use a Wiki?**

A Wiki is a really simple and powerful tool: It is to learn how to edit and everyone has equal rights when doing it. It can be used from nearly all Internet-connected computers and you get a version management for free. Finally if the current mediator leaves, somebody else can take up the work, without any need for new passwords etc.

### **How can I take action?**

It depends on your status: If you are a maintainer or core developer you probably have enough work to do so that you do not want to take the mediator role yourself. That means you should find someone who want this job by filling a request form, adding a note to your project page or simply asking on your mailing list.

You should think about the technical requirements like installing a Wiki. Maybe you do not like a Wiki and instead use something else (e.g. letting mediator work on HTML pages in the repository).

Additionally the mediator should get to know where the important information will appear. Most projects use mailing lists but some have a Wiki instead, others rely heavily on IRC talk.

However if you are not yet involved with a project but would like to be then tell the projects maintainer or core group that you are willing to contribute as a mediator. Pointing them to this manual or using it as a base for your invitation mail is a good idea.

## Are there any project characteristics that make it likely that a mediator will work?

**A team of voluntary developers and a big amount of sourcecode.**

The project should be typically community driven in contrast to enterprise driven. The latter might be more resistant against using what the mediator provides them. Besides that the mediator's effort is hindered if the project members have real-life meetings to make a design decision where he cannot attend. Projects led by one developer are problematic because there is no communication between team members which the mediator could improve.

### Settled design phase.

The history of the project should be long enough that design decisions are burrowed in the code. Furthermore due to developer fluctuation certain parts of the project may decay or bitrot because no one knows how these are done or understands them any more after certain developers left. Such a situation provides the informational gap which can be closed by the mediator.

## References for the Mediation Manual

- Visit GNU Classpath's mediation Wiki<sup>51</sup>.
- The Linux kernel spawned several interesting projects which share the mediation idea:  
Kernel Janitors<sup>52</sup>, Kerneltraffic<sup>53</sup>, Kernelnewbies<sup>54</sup>
- A janitor effort<sup>55</sup> for Inkscape

This work (the mediation manual) is licensed under a Attribution-ShareAlike-Creative Commons License<sup>56</sup>.

## D Announcement template for mediation manual

Dear %projectname% developers,

---

<sup>51</sup><http://developer.classpath.org/mediation>

<sup>52</sup><http://www.kerneljanitors.org>

<sup>53</sup><http://kerneltraffic.org/kernel-traffic/latest.html>

<sup>54</sup><http://kernelnewbies.org>

<sup>55</sup><http://www.inkscape.org/cgi-bin/wiki.pl?InkscapeJanitors>

<sup>56</sup><http://creativecommons.org/licenses/by-sa/2.0>



I wrote some guidelines that should help FOSS projects getting more lively and lowering the barrier for new developers to join. You can find them in form of a small manual [here](#)<sup>57</sup>.

These ideas are the result of work for my bachelor thesis and have been used successfully at the GNU Classpath project. If the topic is of interest to you, I would be happy to receive criticism and comments concerning the manual or the general idea.

For further discussion I have set up a mailing-list<sup>58</sup>. Please send your feedback to this list but if you have reasons to contact me directly then just reply to this mail. In case you answer to your project's mailing list please CC me.

Best regards

Robert Schuster

## E Adressed projects

Boa Constructor [boa-creator-users@lists.sourceforge.net](mailto:boa-creator-users@lists.sourceforge.net)  
AWStats [awstats-users@lists.sourceforge.net](mailto:awstats-users@lists.sourceforge.net)  
Coccinella [coccinella-devel@lists.sourceforge.net](mailto:coccinella-devel@lists.sourceforge.net)  
PHP Surveyor [phpsurveyor-developers@lists.sourceforge.net](mailto:phpsurveyor-developers@lists.sourceforge.net)  
Xbox Media Center [xbmc-developers@lists.sourceforge.net](mailto:xbmc-developers@lists.sourceforge.net)  
ReactOS [ros-dev@reactos.com](mailto:ros-dev@reactos.com)  
Worldforge [general@mail.worldforge.org](mailto:general@mail.worldforge.org)  
Ext2Fsd [ext2fsd-develop@lists.sourceforge.net](mailto:ext2fsd-develop@lists.sourceforge.net)  
Gimp-Print [gimp-print-devel@lists.sourceforge.net](mailto:gimp-print-devel@lists.sourceforge.net)  
Windows Installer XML [wix-devs@lists.sourceforge.net](mailto:wix-devs@lists.sourceforge.net)  
Quantum [qgis-developer@lists.sourceforge.net](mailto:qgis-developer@lists.sourceforge.net)  
ANT Contrib [ant-contrib-developers@lists.sourceforge.net](mailto:ant-contrib-developers@lists.sourceforge.net)  
evidence [evidence-users@lists.sourceforge.net](mailto:evidence-users@lists.sourceforge.net)  
Aqsis [aqsis-development@lists.sourceforge.net](mailto:aqsis-development@lists.sourceforge.net)  
Sodipodi [sodipodi-list@lists.sourceforge.net](mailto:sodipodi-list@lists.sourceforge.net)  
F4L [f4l-general@lists.sourceforge.net](mailto:f4l-general@lists.sourceforge.net)  
Anjuta [anjuta-devel@lists.sourceforge.net](mailto:anjuta-devel@lists.sourceforge.net)  
Bochs [bochs-developers@lists.sourceforge.net](mailto:bochs-developers@lists.sourceforge.net)  
Syllable [syllable-developer@lists.sourceforge.net](mailto:syllable-developer@lists.sourceforge.net)  
FreeCAD [free-cad-general@lists.sourceforge.net](mailto:free-cad-general@lists.sourceforge.net)  
more.groupware [moregroupware-devel@lists.sourceforge.net](mailto:moregroupware-devel@lists.sourceforge.net)  
Xbox Linux [xbox-linux-devel@lists.sourceforge.net](mailto:xbox-linux-devel@lists.sourceforge.net)  
OPL [opl-dev-development@lists.sourceforge.net](mailto:opl-dev-development@lists.sourceforge.net)  
WinFellow [fellow-users@lists.sourceforge.net](mailto:fellow-users@lists.sourceforge.net)  
Celestia [celestia-developers@lists.sourceforge.net](mailto:celestia-developers@lists.sourceforge.net)

---

<sup>57</sup><http://projects.mi.fu-berlin.de/w/bin/view/SE/ThesisFOSSIMMediationManual>

<sup>58</sup>[mediation\\_manual@lists.spline.inf.fu-berlin.de](mailto:mediation_manual@lists.spline.inf.fu-berlin.de)

Enlightenment enlightenment-devel@lists.sourceforge.net  
JACK jackit-devel@lists.sourceforge.net  
SCREEM screem-devel@lists.sourceforge.net  
Widelands widelands-public@lists.sourceforge.net  
Linux NTFS linux-ntfs-dev@lists.sourceforge.net  
FreeMind freemind-developer@lists.sourceforge.net  
VirtualDubMod virtualdubmod-devel@lists.sourceforge.net  
XOOPS CMS xoops-development@lists.sourceforge.net  
AbiWord abiword-dev@abisource.com  
Freenet tech@freenetproject.org  
Blackbox blackboxwm-devel@lists.sourceforge.net  
Kaffeine kaffeine-devel@lists.sourceforge.net  
Cal3D cal3d-devel@lists.sourceforge.net  
Truevision truevision-devel@lists.sourceforge.net  
Fluxbox fluxbox-devel@lists.sourceforge.net  
ffdshow ffdshow-devel@lists.sourceforge.net  
JFtp j-ftp-devel@lists.sourceforge.net  
K3b k3b-user@lists.sourceforge.net  
phpWebSite phpwebsite-developers@lists.sourceforge.net  
PearPC pearpc-devel@lists.sourceforge.net  
Ethereal ethereal-dev@ethereal.com  
Wine wine-devel@winehq.org  
JAVA-PDF itext-questions@lists.sourceforge.net  
Super Tux super-tux-devel@lists.sourceforge.net  
Eclipse profiler eclipsecolorer-profiler@lists.sourceforge.net  
OpenWFE openwfe-devel@lists.sourceforge.net  
MPlayer OS X mplayerosx-devel@lists.sourceforge.net  
SWIG swig-dev@cs.uchicago.edu  
MIDAS midas-nms-devel@lists.sourceforge.net  
wxGlade wxglade-general@lists.sourceforge.net  
MegaMek megamek-general@lists.sourceforge.net  
FindBugs findbugs-discuss@mimsy.cs.umd.edu  
MusE lmuse-developer@lists.sourceforge.net  
Clamav clamav-devel@lists.clamav.net  
Double Choco Latte dcl-development@lists.sourceforge.net  
SCons dev@scons.tigris.org  
openMSX openmsx-devel@lists.sourceforge.net  
Libquicktime libquicktime-devel@lists.sourceforge.net  
JFreeChart jfreechart-developers@lists.sourceforge.net  
LIRC lirc-list@lists.sourceforge.net  
Ghostscript gs-devel@ghostscript.com  
VCF vcf-development@lists.sourceforge.net  
Jalopy jalopy-development@lists.sourceforge.net

PiTiVi pitivi-pitivi@lists.sourceforge.net  
 SwingSet swingset-developers@lists.sourceforge.net  
 NHibernate nhibernate-development@lists.sourceforge.net  
 gaim-vv gaim-vv-devel@lists.sourceforge.net  
 TOra tora-develop@lists.sourceforge.net  
 Gnocatan gnocatan-develop@lists.sourceforge.net  
 Fink fink-devel@lists.sourceforge.net

## F Survey

1. How long have you been working on GNU Classpath?

Less than a year	18.2%	2
Less than two years	9.1%	1
More than two years	72.7%	8

2. I know what the mediation effort is about.

I strongly disagree	18.2%	2
I weakly disagree	0%	0
I weakly agree	45.5%	5
I strongly agree	36.4%	4

3. I know how to support the mediator.

I strongly disagree	18.2%	2
I weakly disagree	18.2%	2
I weakly agree	36.4%	4
I strongly agree	27.3%	3

4. I know how to do the mediation work myself.

I strongly disagree	36.4%	4
I weakly disagree	27.3%	3
I weakly agree	36.4%	4
I strongly agree	0%	0

5. In which way could I have been informed better about the mediator and the mediation effort?

- “don’t know, I think I missed the introduction of this effort (because of absence). Maybe this is the only thing that I could have needed.”
- “I believe that as Classpath developers have been kept fairly well informed of the mediation effort. Notifications of the progress with this task have appeared on the Classpath mailing list, and the meditation wiki, developed as

part of this, has been regularly updated. The latter has proved invaluable for keeping track of current development tasks and opinions, especially when it is not always possible to regularly check through other less organized mediums such as IRC or the mailing list. It is also extremely beneficial to have a permanent record of such, and to be able to direct people to this system for further help. It also ensures that information is not lost, which seems to have been the case before, with conversations frequently being effectively re-run on the mailing list.”

- “I don’t know what this is.”
- “I haven’t had time to contribute to Classpath lately; I saw the email thread about mediation and I would refer to that in the online archives if I were planning on contributing something again that might need mediation”
- “I’m not actively contributing to classpath at this time, so it would help if I read everything on the mailing list.”
- “It works seamlessly and well, so that I think it fulfills its role veryu nicely.”
- “Perhaps same status reports from time to time sent to the mailinglist. E.g. with access statistics for the mediation wiki.”
- “weekly or bi-weekly updates to the mailinglist on what was summarized /added. (Regular, but not too often!)”

6. Mediation helps to solve problems which emerge because work on free software projects is unconstrained (eg. no force to code every day, no force to read all mails on the list, ...).

I strongly disagree	9.1%	1
I weakly disagree	0%	0
I weakly agree	27.3%	3
I strongly agree	45.5%	5
I don’t know	18.2%	2

7. Mediation is necessary when a project reaches a certain level of complexity (eg. number of developers, age or amount of source code).

I strongly disagree	9.1%	1
I weakly disagree	9.1%	1
I weakly agree	27.3%	3
I strongly agree	36.4%	4
I don’t know	18.2%	2

8. The time consumed on mediation should be better spend on programming.

I strongly disagree	36.4%	4
I weakly disagree	36.4%	4
I weakly agree	0%	0
I strongly agree	18.2%	2
I don't know	9.1%	1

9. Every developer of the project should actively contribute to the mediation effort (eg. add information on his/her current work and its state of affairs).

I strongly disagree	18.2%	2
I weakly disagree	9.1%	1
I weakly agree	36.4%	4
I strongly agree	18.2%	2
I don't know	18.2%	2

10. Mediation results in a data base that will be very helpful for the project in the future.

I strongly disagree	0%	0
I weakly disagree	0%	0
I weakly agree	36.4%	4
I strongly agree	27.3%	3
I don't know	36.4%	4

11. Thanks to the data collected by the mediation effort I have a better overview about the work in progress.

I strongly disagree	9.1%	1
I weakly disagree	18.2%	2
I weakly agree	27.3%	3
I strongly agree	18.2%	2
I don't know	27.3%	3

12. The additional questions asked by the mediator add noise to the mailinglist.

I strongly disagree	54.5%	6
I weakly disagree	27.3%	3
I weakly agree	0%	0
I strongly agree	0%	0
I don't know	18.2%	2

13. Mediation helps new developers.

I strongly disagree	0%	0
I weakly disagree	0%	0
I weakly agree	9.1%	1
I strongly agree	72.7%	8
I don't know	18.2%	2

14. Mediation helps long-established developers.

I strongly disagree	0%	0
I weakly disagree	0%	0
I weakly agree	63.6%	7
I strongly agree	27.3%	3
I don't know	9.1%	1

15. Other projects should have a mediator following the example of GNU Classpath.

I strongly disagree	0%	0
I weakly disagree	0%	0
I weakly agree	9.1%	1
I strongly agree	36.4%	4
I don't know	54.5%	5

16. Who could also benefit from mediation who has not been targetted yet?

- “Engaging users to participate into building the knowledge pool, which would matter more for non-developer-oriented projects. GNU Classpath (and the associated runtimes) are a little special as they target as rather specific group of users and developers with a high degree of technical expertise, but I think that the experience with the mediation effort shows that even in such an environment the social interaction aspects of the collaborative work can be improved by .having someone look after loose ends, and trying to help drive conversations to conclusions. For engaging end-users, something like ‘GNU Classpath Weekly News’ would be an interesting project to get the nice work done within the GNU Classpath family of runtimes exposed and presented towards a larger, less technical-oriented audience.”
- “I don't know.”
- “I think I don't understand the question right? Does ‘Who’ mean, ‘Which other projects’? Then I think I don't have much overview of the internals of other projects...”
- “I think the current process already covers most roles.”
- “The newcomer is able to find resources to get them sorted, which (most importantly) are easy to update, allowing this to be done on a regular basis. The traditional static webpages for Classpath tend to not see this.”
- “Infrequent developers can quickly become acquainted with current developments.”
- “Regular developers can get a quick insight into what others are doing, and co-ordinate efficiently.”

- “The active users of GNU classpath, the VM implementors are not really targeted. They are involved but just because they are involved in GNU classpath itself.”

17. In order to be an attractive idea for other projects, which things should the mediator do in a different way?

- “don’t know”
- “For GNU Classpath we already had an irc channel and blog aggregator/planet. I think setting up these kind of "social" infrastructures will help for other projects.”
- “I can’t really say. I’ve been doing similar work on Kaffe when I started out, and having a good mediator is very useful for getting a good grass-roots community going. It is less of a classical management role, than helping the herd of cats help manage themselves :)”
- “I don’t know.”
- “I think the current process is appropriate for GNU Classpath. It may not be directly adaptable to another project, due to certain nuances within the existing development process. That said, the overall concept and most of what has been achieved here can be easily transplanted. It would be interesting to see how mediation deals with a larger developer base, a different rate of development, etc.”
- “More powerful search mechanisms.”
- “The mediator should have more intensive contact with the people and be more active. Currently the mediation work in GNU classpath is pretty passive. He watches mailinglists and IRC and updates the mediation Wiki. When more in contact with the people I think it will help even more because the problems can be better digged up.”

18. How many new issues have you written for the wiki?

None	72.7%	8
One	27.3%	3
Two	0%	0
Three	0%	0
More than three	0%	0

19. 20. How often have you edited an existing issue in the wiki?

None	54.5%	6
One	18.2%	2
Two	9.1%	1
Three	9.1%	1
More than three	9.1%	1

20. How often have you answered questions posed by the mediator when he was gathering information for an issue?

None	63.6%	7
One	9.1%	1
Two	9.1%	1
Three	9.1%	1
More than three	9.1%	1

21. How often did you come up with the suggestion to add something to the wiki?

None	72.7%	8
One	0%	0
Two	27.3%	3
Three	0%	0
More than three	0%	0

22. What keeps you from dealing with the mediator and his work?

- “don’t know, nothing special probably”
- “He mostly just picks up the things that are interesting already. He is doing it as a volunteer and doesn’t need guiding.”
- “I’m not sure what the mediator is or why I’d need it.”
- “It’s not a very high priority for me as yet.”
- “Kaffe.org keeps me busy all the time :(“
- “My coding emphasis shifted away from having time on Classpath before the mediation efforts started”
- “Nothing. The mediator is a very good and needed service.”
- “Simply time, and that my own contributions to the project have been infrequent since the beginning of this year (due to an academic project I’m working on). As I work more on Classpath, no doubt my contributions will increase. There is no problem with the actual process of doing so other than this.”
- “Too little time and lazyness.”

23. Choosing a wiki for the collation of data was an appropriate decision.

I strongly disagree	0%	0
I weakly disagree	0%	0
I weakly agree	45.5%	5
I strongly agree	45.5%	5
I don’t know	9.1%	1



24. Locating certain information from the mediation wiki is easy.

I strongly disagree	0%	0
I weakly disagree	18.2%	2
I weakly agree	27.3%	3
I strongly agree	27.3%	3
I don't know	27.3%	3

25. The decision to keep the wiki free of discussions is appropriate.

I strongly disagree	0%	0
I weakly disagree	0%	0
I weakly agree	27.3%	3
I strongly agree	45.5%	5
I don't know	27.3%	3

26. Which technology would you prefer instead of a wiki and why?

- “A WebDAV repository, preferably with autoversioning. It would make it easier to search and store different types of content.”
- “Having started to use a wiki for one of my own academic projects in about the same time period, I can definitely see the advantages of using a wiki and find it a very appropriate medium for this process. With traditional web pages, there is an inherent deterrent to adding material, in that the person who wants to make the changes has to work out how to access and upload a new version, as well as needing to know how to edit the existing HTML. The wiki removes these restrictions and means that, if someone has an idea, they can simply go and add it to the wiki with little fuss. I also second the idea of not putting discussion on the wiki; there are already appropriate conduits in place for this (IRC, the mailing list) and the wiki is then clearer for new developers and interested parties.”
- “I don't know. I think a wiki does a pretty good job of providing a flexible structure to work with.”
- “I think a Wiki is very good for mediation work. With a wiki several people can contribute easily and make the life of the mediator more easy.”
- “The Wiki was nice since it allowed others to participate. But the Wiki didn't really have a "wiki-nature" the pages were a bit long at times. More issues could have been split up into their own separate pages. That would have made it easier to point someone at just one issue. Currently some subissues have horribly long URLs. On the other hand that might have scattered the data too much and wouldn't have given a broad overview. Some more experimentation with the form would be nice. But the current wiki is nice because it can be adapted easily to other forms or representing or breaking up the issues.”

- “Wiki is perfect. I have also used this in other projects and think that Wikis are perfectly suited for bringing together distributed teams.”

27. The topics currently managed (developer decisions, first steps, current issues) have been chosen reasonably.

I strongly disagree	0%	0
I weakly disagree	0%	0
I weakly agree	18.2%	2
I strongly agree	45.5%	5
I don't know	36.4%	4

28. Which additional mediation related topics should be managed?

- “I don't know ATM. Such things should be decided on demand. At the moment it is ok as it is.”
- “I don't know.”
- “I think this is an appropriate set, giving that less dynamic topics are already covered by the static web page (news items and events, etc.) These three adequately deal with previous discussions, newcomers and keeping abreast of developments, respectively.”
- “I'd love to contribute a 'from bug to bug report and patch submission' step by step guide for Kaffe to the wiki when I have time to finish one, and a list of 'other things you can do to help'. I think we could do a better job at engaging the non-technical audience that's willing to help, but doesn't know how yet, for example by providing a consistent narrative for the existence of free runtimes and their advantages over non-free ones. I get asked that one a lot :)”
- “It would have been fine if the mediator had more aggressively added the task list, faq, vm integration guide and GNU Classpath Hacker Guide into the mediation effort. But I only missed a good integration with the task list. Current issues only showed what was being worked on. But not really what should be worked on if someone had time and volunteered to do it.”
- “Most people starting GNU classpath have problems with installing and how to choose a VM suitable for their GNU classpath version (release or -cvs). There should be some more detailed instructions in how to install GNU classpath with the VMs that support using a standalone version of GNU classpath. And it should be described which VMs don't support this, have their own copy of GNU classpath and why.”
- “Overall architecture, who's working on what, who needs what sort of help, licensing FAQ, schedule and priorities”

29. This space is for suggestions, notes on the survey and/or your answers.

- “I’m sorry that this survey was kind of a bust for me but I don’t really know what the mediation pages are or what they’re for.”
- “Mainly an excellent job is being done. I did note that the odd item on the wiki had not been updated since its initial introduction (locales and generics spring to mind, as areas I’ve worked on), although the mediator is not necessarily to blame for this. I guess there is still some way to go until developers are used to documenting what is said and done more fully.”
- “None so far.”
- “Thanks for doing this. It really was got to get some things "on paper" which I believe have helped some people quickly get an overview and start with the GNU Classpath project (and community). You showed a good style by subjectively writing about the different subjects that we discussed in the project. And I never had the feeling that you took ‘sides’ on some issue. Maybe that comes naturally to you, but it was really appreciated.”

## References

- [CAH03] Crowston, Annabi, and Howison. Defining Open Source Software Project Success. *Proceedings of ICIS 2003*, December 2003. <http://floss.syr.edu/publications/icis2003success.pdf>.
- [DRAG03] Davor Cubranic, Reid Holmes, Annie T.T. Ying, and Gail C. Murphy. Tools for light-weight knowledge sharing in open-source software development. 2003. <http://opensource.ucc.ie/icse2003/3rd-WS-on-OSS-Engineering.pdf>.
- [GHI01] Gregorio Robles, Hendrik Scheider, and Ingo Tretkowski. Who is doing it? - A research on Libre Software developers. August 2001. <http://ig.cs.tu-berlin.de/lehre/s2001/ir2/ergebnisse/OSE-study.pdf>.
- [Mar03] Martin Matuska. Categorization of Open Source Projects: Operational and Organizational Structure (in German). September 2003. <http://freesoftware.mit.edu/papers/matuska.pdf>.
- [Mat05] Mathias Klang. Free software and open source: The freedom debate and its consequences. *First Monday*, March 2005. [http://www.firstmonday.org/issues/issue10\\_3/klang/index.html](http://www.firstmonday.org/issues/issue10_3/klang/index.html).
- [RRBG02] R. Ghosh, R. Glott, B. Krieger, and G. Robles. "Survey of Developers", Free/Libre and Open Source Software: Survey and Study, FLOSS, Final Report. 2002. [http://floss.infonomics.nl/report/FLOSS\\_Final4.pdf](http://floss.infonomics.nl/report/FLOSS_Final4.pdf).

- [Ste00] Steffen Evers. An Introduction To OpenSource Software Development. 2000. <http://user.cs.tu-berlin.de/tron/opensource/opensource.pdf>.
- [UJNS01] Uli Abend, Joos-Hendrik Böse, Nils Ohlmeier, and Sebastian Feuerstack. Technische Hilfsmittel von Open Source Projekten. 4 February 2001. [http://flp.cs.tu-berlin.de/lehre/wise00-01/oss/seminar/tech\\_tools/ausarbeitung-tech\\_tools/](http://flp.cs.tu-berlin.de/lehre/wise00-01/oss/seminar/tech_tools/ausarbeitung-tech_tools/).
- [Wal02] Walt Scacchi. Understanding Requirements for developing Open Source Software Systems. *IEE Proceedings - Software*, 2002.
- [Yuw05] Yuwei Lin. Hybrid Innovation: How does the collaboration between the FLOSS community and corporations happen. *Knowledge, Technology and Policy*, April 2005. [http://freesoftware.mit.edu/papers/lin4\\_hybrid.pdf](http://freesoftware.mit.edu/papers/lin4_hybrid.pdf).